

Corporate management bodies of Henkel AG & Co. KGaA

Boards/memberships as defined by Section 125 (1) sentence 5 of the German Stock Corporation Act [AktG] as at January 2014

Dipl.-Ing. Albrecht Woeste: Honorary Chairman of the Henkel Group

Supervisory Board of Henkel AG & Co. KGaA

Dr. rer. nat. Simone Bagel-Trah

Chair,
Private Investor, Düsseldorf

Born in 1969
Member since: April 14, 2008

Memberships:

Henkel Management AG (Chair)¹
Henkel AG & Co. KGaA (Shareholders'
Committee, Chair)²
Heraeus Holding GmbH¹

Winfried Zander *

Vice-chair,
Chairman of the General Works Council of
Henkel AG & Co. KGaA and Chairman of the
Works Council of Henkel AG & Co. KGaA,
Düsseldorf site

Born in 1954
Member since: May 17, 1993

Jutta Bernicke *

Member of the Works Council of
Henkel AG & Co. KGaA, Düsseldorf site

Born in 1962
Member since: April 14, 2008

Dr. rer. nat. Kaspar von Braun

Astrophysicist, Munich

Born in 1971
Member since: April 19, 2010

Boris Canessa

Private Investor, Düsseldorf

Born in 1963
Member since: April 16, 2012

Ferdinand Groos

Managing Partner, Cryder Capital Partners LLP,
London

Born in 1965
Member since: April 16, 2012

Béatrice Guillaume-Grabisch

Vice President Nestlé Suisse S.A., Vevey

Born in 1964
Member since: April 16, 2012

Peter Hausmann *

(since April 15, 2013)
Member of the Executive Board of
IG Bergbau, Chemie, Energie and responsible
for Wages/Finance, Hannover

Born in 1954
Member since: April 15, 2013

Memberships:

Bayer AG¹
Continental AG¹
Vivawest Wohnen GmbH¹
50 Hertz Transmission AG (Vice-chair)¹

Birgit Helten-Kindlein *

Member of the Works Council of
Henkel AG & Co. KGaA, Düsseldorf site

Born in 1964
Member since: April 14, 2008

Prof. Dr. sc. nat. Michael Kaschke

Chairman of the Executive Board,
Carl Zeiss AG, Oberkochen

Born in 1957
Member since: April 14, 2008

Memberships:

Carl Zeiss Group:
Carl Zeiss SMT GmbH (Chair)¹
Carl Zeiss Meditec AG (Chair)¹
CZ Microscopy GmbH (Chair)²
Carl Zeiss Australia Pty. Ltd. (Chair), Australia²
Carl Zeiss Far East Co. Ltd. (Chair), China/Hong Kong²
Carl Zeiss Pte. Ltd. (Chair), Singapore²
Carl Zeiss India (Bangalore) Private Ltd., India²

Barbara Kux

(since July 3, 2013)
Private Investor, Munich

Born in 1954
Member since: July 3, 2013

Memberships:

Firmenich S.A., Switzerland²
Total S.A., France²
Umicore N.V., Brussels, Belgium²

Mayc Nienhaus *

Member of the General Works Council of
Henkel AG & Co. KGaA and
Chairman of the Works Council of
Henkel AG & Co. KGaA, Unna site

Born in 1961
Member since: January 1, 2010

* Employee representatives.

¹ Membership in statutory supervisory and administrative boards in Germany.

² Membership of comparable oversight bodies.

Thierry Paternot

(until January 14, 2013)
Operating Partner, Duke Street Capital, Paris

Born in 1948
Member from: April 14, 2008

Memberships:

Eckes AG¹
Bio DS SAS (Chair), France²
Freedom-FullSix SAS (Chair), France²
Oeneo SA, France²
PT Invest SAS (Chair), France²
QCNS Cruises SAM, Monaco²

Andrea Pichottka *

Managing Director, IG BCE Bonusagentur GmbH,
Hannover

Born in 1959
Member since: October 26, 2004

Dr. rer. nat. Martina Seiler *

Chemist, Duisburg
Chairwoman of the General Senior Staff
Representative Committee and of the Senior Staff
Representative Committee of Henkel AG & Co. KGaA

Born in 1971
Member since: January 1, 2012

Prof. Dr. oec. publ. Theo Siegert

Managing Partner of
de Haen-Carstanjen & Söhne, Düsseldorf

Born in 1947
Member since: April 20, 2009

Memberships:

E.ON AG¹
Merck KGaA¹
DKSH Holding Ltd., Switzerland²
E. Merck OHG²

Edgar Topsch *

Member of the General Works Council of
Henkel AG & Co. KGaA and
Vice-chairman of the Works Council of
Henkel AG & Co. KGaA, Düsseldorf site

Born in 1960
Member since: August 1, 2010

Michael Vassiliadis *

(until April 15, 2013)
Chairman of the Executive Committee of
IG Bergbau, Chemie, Energie, Hannover

Born in 1964
Member from: May 4, 1998

Memberships:

BASF SE¹
Evonik Industries AG (Vice-chair)¹
K+S AG (Vice-chair)¹
STEAG GmbH (Vice-chair)¹

Supervisory Board committees

Nominations Committee**Functions**

The Nominations Committee prepares the resolutions of the Supervisory Board on election proposals to be presented to the Annual General Meeting for the election of members of the Supervisory Board (representatives of the shareholders).

Members

Dr. Simone Bagel-Trah, Chair
Dr. Kaspar von Braun
Prof. Dr. Theo Siegert

Audit Committee**Functions**

The Audit Committee prepares the proceedings and resolutions of the Supervisory Board relating to the approval of the annual financial statements and the consolidated financial statements, and relating to ratification of the proposal to be put before the Annual General Meeting regarding appointment of the auditor. It also deals with accounting, risk management and compliance issues.

Members

Prof. Dr. Theo Siegert, Chair
Prof. Dr. Michael Kaschke, Vice-chair
Dr. Simone Bagel-Trah
Peter Hausmann (since April 15, 2013)
Birgit Helten-Kindlein
Michael Vassiliadis (until April 15, 2013)
Winfried Zander

Shareholders' Committee of Henkel AG & Co. KGaA

Dr. rer. nat. Simone Bagel-Trah

Chair,
Private Investor, Düsseldorf

Born in 1969
Member since: April 18, 2005

Memberships:

Henkel AG & Co. KGaA (Chair)¹
Henkel Management AG (Chair)¹
Heraeus Holding GmbH¹

Dr. rer. pol. h.c. Christoph Henkel

Vice-chair,
Managing Partner Canyon Equity LLC, London

Born in 1958
Member since: May 27, 1991

Prof. Dr. oec. HSG Paul Achleitner

Chairman of the Supervisory Board,
Deutsche Bank AG, Munich

Born in 1956
Member since: April 30, 2001

Memberships:

Bayer AG¹
Daimler AG¹
Deutsche Bank AG (Chair)¹

Johann-Christoph Frey

Private Investor, Klosters

Born in 1955
Member since: April 16, 2012

Stefan Hamelmann

Private Investor, Düsseldorf

Born in 1963
Member since: May 3, 1999

Prof. Dr. rer. pol. Ulrich Lehner

Former Chairman of the Management Board
of Henkel KGaA, Düsseldorf

Born in 1946
Member since: April 14, 2008

Memberships:

Deutsche Telekom AG (Chair)¹
E.ON AG¹
Porsche Automobil Holding SE¹
ThyssenKrupp AG (Chair)¹
Dr. August Oetker KG²
Novartis AG, Switzerland²

Dr.-Ing. Dr.-Ing. E.h. Norbert Reithofer

Chairman of the Management Board
of Bayerische Motoren Werke AG, Munich

Born in 1956
Member since: April 11, 2011

Jean-François van Boxmeer

(since April 15, 2013)
Chairman of the Executive Board
of Heineken N.V., Amsterdam

Born in 1961
Member since: April 15, 2013

Membership:

Mondelez International Inc., USA²

Konstantin von Unger

Founding Partner, Blue Corporate Finance AG,
London

Born in 1966
Member since: April 14, 2003

Memberships:

Henkel Management AG¹
Ten Lifestyle Management Ltd.,
Great Britain²

Karel Vuursteen

(until April 15, 2013)
Former Chairman of the Executive Board
of Heineken N.V., Amsterdam

Born in 1941
Member from: May 6, 2002

Memberships:

Akzo Nobel N.V. (Chair), Netherlands²
Heineken Holding N.V., Netherlands²
Tom Tom N.V. (Chair), Netherlands²

Werner Wenning

Chairman of the Supervisory Board
of Bayer AG, Leverkusen

Born in 1946
Member since: April 14, 2008

Memberships:

Bayer AG (Chair)¹
E.ON AG (Chair)¹
Henkel Management AG¹
Siemens AG¹
Freudenberg & Co. KG²

Subcommittees of the Shareholders' Committee

Finance Subcommittee**Functions**

The Finance Subcommittee deals principally with financial matters, accounting issues including the statutory year-end audit, taxation and accounting policy, internal auditing, and risk management in the company.

Members

Dr. Christoph Henkel, Chair
Stefan Hamelmann, Vice-chair
Prof. Dr. Paul Achleitner
Prof. Dr. Ulrich Lehner
Dr. Norbert Reithofer

Human Resources Subcommittee**Functions**

The Human Resources Subcommittee deals principally with personnel matters relating to members of the Management Board, issues pertaining to human resources strategy, and with remuneration.

Members

Dr. Simone Bagel-Trah, Chair
Konstantin von Unger, Vice-chair
Johann-Christoph Frey
Jean-François van Boxmeer (since April 15, 2013)
Karel Vuursteen (until April 15, 2013)
Werner Wenning

¹ Membership in statutory supervisory and administrative boards in Germany.

² Membership of comparable oversight bodies.

Management Board of Henkel Management AG *

Kasper Rorsted

Chairman of the Management Board

Born in 1962

Member since: April 1, 2005³*Memberships:*Bertelsmann SE & Co. KGaA¹
Danfoss A/S, Denmark²**Jan-Dirk Auris**

Adhesive Technologies

Born in 1968

Member since: January 1, 2011

*Membership:*Henkel Corporation (Chair), USA²**Carsten Knobel**

Finance/Purchasing / Integrated Business Solutions

Born in 1969

Member since: July 1, 2012

*Memberships:*Henkel (China) Investment Co. Ltd., China²
Henkel & Cie AG, Switzerland²
Henkel Central Eastern Europe GmbH (Chair),
Austria²
Henkel Consumer Goods Inc. (Chair), USA²
Henkel Ltd., Great Britain²
Henkel of America Inc. (Chair), USA²**Kathrin Menges**

Human Resources/Infrastructure Services

Born in 1964

Member since: October 1, 2011

*Memberships:*Henkel Central Eastern Europe GmbH, Austria²
Henkel Nederland BV, Netherlands²
Henkel Norden AB, Sweden²
Henkel Norden Oy, Finland²
Henkel of America Inc., USA²**Bruno Piacenza**

Laundry & Home Care

Born in 1965

Member since: January 1, 2011

Hans Van Bylen

Beauty Care

Born in 1961

Member since: July 1, 2005³*Memberships:*GfK SE, Nuremberg¹
The Dial Corporation (Chair), USA²

Supervisory Board of Henkel Management AG *

Dr. rer. nat. Simone Bagel-TrahChair,
Private Investor, Düsseldorf

Born in 1969

Member since: February 15, 2008

*Memberships:*Henkel AG & Co. KGaA (Chair)¹
Henkel AG & Co. KGaA (Shareholders'
Committee, Chair)²
Heraeus Holding GmbH¹**Konstantin von Unger**Vice-chair
Founding Partner, Blue Corporate Finance AG,
London

Born in 1966

Member since: April 17, 2012

*Memberships:*Henkel AG & Co. KGaA (Shareholders' Committee)²
Ten Lifestyle Management Ltd., Great Britain²**Stefan Hamelmann**(until September 15, 2013)
Private Investor, Düsseldorf

Born in 1963

Member from: April 9, 2013

*Membership:*Henkel AG & Co. KGaA (Shareholders' Committee)²**Prof. Dr. rer. pol. Ulrich Lehner**(until March 31, 2013)
Former Chairman of the Management Board
of Henkel KGaA, Düsseldorf

Born in 1946

Member from: February 15, 2008

*Memberships:*Deutsche Telekom AG (Chair)¹
E.ON AG¹
Porsche Automobil Holding SE¹
ThyssenKrupp AG (Chair)¹
Henkel AG & Co. KGaA (Shareholders' Committee)²
Dr. August Oetker KG²
Novartis AG, Switzerland²**Werner Wenning**(since September 16, 2013)
Chairman of the Supervisory Board
of Bayer AG, Leverkusen

Born in 1946

Member since: September 16, 2013

*Memberships:*Bayer AG (Chair)¹
E.ON AG (Chair)¹
Siemens AG¹
Freudenberg & Co. KG²
Henkel AG & Co. KGaA (Shareholders' Committee)²

* Personally Liable Partner of Henkel AG & Co. KGaA.

¹ Membership in statutory supervisory and administrative boards in Germany.² Membership of comparable oversight bodies.³ Including membership of the Management Board of Henkel KGaA.