At year-end 2013, the market capitalization of the preferred shares included in the DAX index was 15.0 billion euros, putting Henkel in 18th place among DAX companies (2012: 20th place). In terms of trading volume, Henkel ranked 26th (2012: 23rd). Our DAX weighting rose to 1.83 percent (2012: 1.63 percent).

# International shareholder structure

Our preferred shares - the significantly more liquid class of stock - have a free float of 100 percent. A large majority of these shares are owned by institutional investors, whose shareholdings are broadly distributed internationally.

According to notices received by the company on December 14, 2013, members of the Henkel sharepooling agreement own a majority of the ordinary shares amounting to 58.68 percent. We have received no other notices indicating that a shareholder holds more than 3 percent of the voting rights (notifiable ownership).

In the period up to 2007, Henkel repurchased around 7.5 million preferred shares for the senior management Stock Option Plan. As of December 31, 2013, this treasury stock amounted to 3.7 million preferred shares.

## **Employee share program**

Since 2001, Henkel has offered an employee share program (ESP). For each euro invested in 2013 by an employee (limited to 4 percent of salary up to a maximum of 4,992 euros per year), Henkel added an additional 33 eurocents. Around 11,500 employees in 54 countries purchased Henkel preferred shares under this program in 2013. At year-end, some 14,600 employees held a total of close to 3 million shares, representing approximately 1.7 percent of total preferred shares outstanding. The lock-up period for newly acquired ESP shares

Investing in Henkel shares through participation in our share program has proven to be very beneficial for our employees in the past. Employees who invested 100 euros each month in Henkel shares since the program was first launched, and waived interim payouts, held portfolios valued at 61,886 euros at the end of 2013. This represents an increase in value of around 330 percent or an average yield of around 13 percent per year.

### Henkel bonds

Henkel is represented in the international bond markets by two bonds with a total nominal volume of 2.3 billion euros.

Further detailed information on these bonds, current bond price movements and risk premiums (credit margin) can be found on our website: www.henkel.com/bonds

is three years.

27% USA 21% UK 21% Rest of Europe

Shareholder structure:

institutional investors

holding Henkel

preferred shares

13% Germany 10% Rest of world

8% France

At November 2013 Source: Thomson Reuters.

# Bond data

	Senior bond	Hybrid bond
Due date	3/19/2014	11/25/21041
Volume	1.0 bn euros	1.3 bn euros
Nominal coupon	4.625%	5.375%
Coupon payment date	Mar. 19	Nov. 25
Listing	Luxembourg	Luxembourg
Security code no.	A0AD9Q	AOJBUR
ISIN code	XS0418268198	XS0234434222

<sup>&</sup>lt;sup>1</sup> First call option for Henkel on November 25, 2015.